

# 2020 ANNUAL REPORT



*We are called to celebrate God's presence;  
Nurture the spiritual life of each individual;  
Carry the light of Jesus Christ to the world;  
and Serve God by serving others.*

**RIVERSIDE PRESBYTERIAN CHURCH  
RIVERSIDE, ILLINOIS**



# TABLE OF CONTENTS

Pastor . . . . .	1
Clerk . . . . .	2

## PROGRAMMATIC COMMITTEES

Christian Education . . . . .	3
Boy Scouts & Cub Scouts . . . . .	3
Women’s Circle . . . . .	4
Preschool . . . . .	5
Mission Committee . . . . .	6
Outreach Committee . . . . .	7
Worship & Music Committee & Task Force on Building Use . . . . .	8
Music Ministry . . . . .	8

## ADMINISTRATIVE COMMITTEES

Nominating Committee . . . . .	9
Personnel Committee . . . . .	10
Board of Trustees . . . . .	11
Board of Deacons . . . . .	12
Session . . . . .	13
Congregational Meeting Minutes . . . . .	14
Finance Committee . . . . .	16
Support and Endowment Management Committee . . . . .	17
Treasurers Report . . . . .	18
2021 Preschool Budget . . . . .	21
2021 Operating Budget . . . . .	22





Should I even begin my Pastor's report by saying what a year?

2020 certainly presented us with challenges – challenges none of us were quite ready for. But I think we rose to the challenge admirably. Mission and ministry continued here at RPC because of your faithful commitment. While the reports you will read certainly reflect the struggles we faced, you will also see a commitment to the future.

There has been a hymn that I have thought of frequently all year long; we haven't sung it due to online streaming copyright issues. But it is a hymn that seems to speak to our times.

*In the midst of new dimensions, in the face of changing ways,  
Who will lead the pilgrim peoples wandering in their separate ways?*

*[Refrain] God of rainbow, fiery pillar, leading where the eagles soar, we your people,  
ours the journey now and ever, now and ever, now and ever more.*

*Through the flood of starving people, warring factions and despair, who will lift the olive  
branches? Who will light the flame of care?*

*As we stand a world divided by our own self-seeking schemes,  
grant that we, your global village might envision wider dreams.*

*We are man and we are woman, all persuasions, old and young,  
each a gift in your creation, each a love song to be sung.*

*Should the threats of dire predictions cause us to withdraw in pain,  
may your blazing phoenix spirit, resurrect the church again.*

Each verse speaks to something we faced in 2020, whether because of the pandemic, the protests demanding racial equality, devastating natural disasters, or divisive politics. I thought long and hard about what I could or should say in this space. And I decided I don't want to spend time lamenting what was lost in 2020. I want to remind you that we worship the God of rainbows and fiery pillars. We worship a God who remains constant with us and who forever calls us into the future. Let 2021, just like 2020, be the year we continue to follow God and continue with mission and ministry in every way we can!

Dale

## CLERK'S MEMBERSHIP REPORT

**Active members as of January 1, 2020** **240**

*Additions:* 0

New Members	0
Letter of Transfer	0
Confirmands	0
Reinstatement	0

*Losses:* -17

Deaths	6
Letter of Transfer	0
Other losses	11

**Active members as of December 31, 2020** **223**

Infant/child baptisms	2
Adult baptisms	0
Weddings	0

### **In Memoriam:**

Marie Cerny	Ruby Henderson	Joan Shurtleff
Marjory Thompson	James Ulrich	Lonnie Womack

Mary Ann Sadilek  
Clerk of Session

## **CHRISTIAN EDUCATION**

This year started us out with our typical routines for Sunday School and Christian Education as a whole. The shift to have Sunday School for our elementary school aged children during the service, after the kid's sermon, seemed to be a welcomed one. The schedule for dates with and without Sunday School was clear and well thought out. The curriculum was interactive for children and easy enough for adults to jump in and teach the lesson the day of. That format will be one to continue when we ease back into in-person worship.

For the majority of the year not being in-person, we've been able to provide families with ways to interact with scripture with their young ones on their own. Packets with resources and activities were hand delivered to our member's homes and families could use them during the times that worked for them. I think when schools and routines have been so upended, this allowed us to meet families where they were and give them something to do beyond the services posted online each week. It's hard to gauge how much it's being used. I'd venture to guess the novelty of remote Sunday School activities is wearing off, and fatigue for families managing online learning for their children's regular education has set in, which is okay. Meeting families where they are feels like the most important thing to do right now. I think novelty and more participation in Christian Education can be reintroduced when the weather allows for us to gather in outdoor spaces and we can interact more in-person. The children's sermons each week continue to be of great value to our congregation, as well.

## **BOY SCOUTS AND CUB SCOUTS**

RPC has sponsored Boy Scout Troop 24 since 1939, and Cub Scout Pack 24 for almost as long. At the end of 2019, the Troop had 37 scouts and 21 registered adults, including Scoutmaster Tim Lauger and Troop Committee Chair Carrie Staubus. The Pack had 76 scouts and 15 registered leaders. The Pack was led by Cubmaster Jerry Jones and Pack Committee Chair Jason Johns. The Boy Scouts and Cub Scouts activities were limited by the pandemic and resulting rules prohibiting congregating in large groups. However, both the Troop and the Pack remained active, meeting by video conference and participating in small group activities. Troop 24 enjoyed a successful Pancake Breakfast and completed one camp-out in March just as the pandemic loomed, then zoomed through the Spring to find ourselves at Camp Tesomas in July. The camp offered us modified activities which allowed for the usual summer fun but without large group events or interactions with other troops. In the fall, the troop enjoyed an outdoor Court of Honor, a Scout Cabin camp-out, river-paddling on the Kankakee, hiking and orienteering at Waterfall Glen, and seed-planting in the woods along the Scout Cabin grounds. The troop was able to hold several outdoor weekly meetings scattered throughout the Fall before returning to weekly Zoom video meetings. In 2020 three Scouts achieved the Eagle rank. Pack 24 Cub Scouts were able to hold their annual snow tubing event, Blue and Gold Banquet and Pinewood Derby before pandemic restrictions were put into place. Since that time, the Cub Scouts have focused on Den activities so that scouts could meet in small groups when possible. With the promise of vaccine distribution, the Troop and the Pack look forward to larger outdoor gatherings again, and increasingly traditional Scout outings in 2021.

The Scouts want to thank Riverside Presbyterian Church for its support, and we are happy to call RPC our home.

Respectfully Submitted, Carrie Staubus

## **WOMEN'S CIRCLE**

2020 was a challenging year for all due to the COVID pandemic, but Women's Circle persevered!

Women's Circle is a stimulating, informative group with lots of participation and open to all women, not just Presbyterians. This year Women's Circle met virtually on Zoom the fourth Wednesday of the month (except June – July) at 10:30 am. Various volunteer members led the discussion of chapters from the Horizons Bible Study 2020-2021 “Into the Light: Finding Hope through Prayers of Lament” by P. Lynn Miller.

Members of Women's Circle include: Marge Abbott, Kate Chard, Joyce Dobrzanski, Ellen Hamilton, Walle Harris, Sandra Kappmeyer, Pat Meschi, Elizabeth Musick, Carol O'Meara, Sylvia Schade, Marilyn Slanec, Jeanne Smith, Carol Sprunger and Joyce Van Cura. Though some were not able to join the virtual meetings this year for technical reasons, we hope to be back together again in person sometime in 2021.

## PRESCHOOL

In January of 2020, the Riverside Presbyterian Church Preschool was serving 26 children from Brookfield, LaGrange Park, Lyons, and Riverside on Tuesday, Wednesday, and Thursday from 8:30 a.m. to 10:55 a.m. The optional Enrichment Program, a continuation of the morning class until 1:20 pm taught by Joan Kanatas and Susan Lisle, served 13 children from January until mid-March. (9 children attended 3 days, 1 attended 2 days, and 3 attended one day.) Children brought their lunch and the learning was project based.

Beginning on Monday, March 16, RPC Preschool closed due the COVID-19 pandemic because we follow District 96, and they closed. On April 7, we began conducting Zoom Preschool classes and delivering coloring pages, homework sheets and crafts to each child's home each week in April. The Preschool Committee decided that due to financial difficulties among some Preschool families, May tuition, which is paid at the start of the Preschool year in August, would be applied to April and school would close for the summer. Six families chose the option to continue receiving packets of activities once a week for three weeks in May.

Enrollment for fall of 2020 was capped at 15 students due to restrictions put in place by the Department of Children and Family Services (DCFS). An extensive Reopening Plan was submitted to DCFS and RPC Preschool was approved for reopening. We began the school year remotely with Zoom classes and packet deliveries. In October and November, we conducted a hybrid with half of the students attending in person on Tuesday, Zoom classes on Wednesday and the other half of the students attending in person on Thursday. For December we are just remote with 11 students. Although the Preschool Committee voted to increase tuition from \$220 to \$225 per month, we have not had three day in person learning. Hybrid tuition is \$175 and remote tuition is \$100 per month.

The Preschool staff, Julie Wert, Michelle Cronin, Joan Kanatas and Susan Lisle, all worked through May. Beginning in August, the Preschool staff dwindled to Joan Kanatas and Susan Lisle with Michelle Cronin volunteering occasionally. Jeanine Buttimer is the Preschool Bursar.

Our Tuition Assistance Program (TAP) supported one family from January through April. TAP is funded by parents contributing extra money when paying tuition but also through large one-time donations. Riverside Foods generously contributes money through a two-day shop and share.

Our fundraisers include sale of gift cards (Scrip) and a book fair and raffle. Along with parent volunteerism, we keep in contact with our parents with our texts, weekly emails, Instagram, Facebook and the preschool website. In January Parent/Teacher conferences are held.

The school year ended with a car parade graduation during which Preschool diplomas were presented.

Looking to 2021, I hope we will get back to in person learning as Zoom classes for 3- and 4-year olds are limiting and frustrating for all involved. I also hope that we will be able to re-institute the Enrichment Program and we will increase the amount of money in our TAP account to accommodate more students.

Respectfully Submitted,

Susan Lisle, Director

## MISSION COMMITTEE

The Mission Committee continued to support RPC's mission work and develop its program. Of course, the pandemic had quite an impact on our mission work. Some of our core missions, such as supporting the CARERS monthly drives and the 5<sup>th</sup> Sunday program have been on hiatus throughout. We have not been able to put on our monthly community dinners either. The Village imposed some additional measures on the Little Food Pantry (LFP) program, which was a burden that involved bagging items, posting signage, and ensuring social distancing was observed.

The Mission Committee however was able to surmount these challenges. Given the pandemic, we have seen LFP usage increase significantly. We have met head on the challenge of having to re-stock the LFP every day, along with continuing to offer fresh produce two days per week. The need for food has increased with the pandemic but that need has been met – and more so – through generous donations from the congregation and the community.

One final note: Tara Gregus and Allan Halline, two bedrock members of the congregation and the Mission Committee, are moving away for new horizons and adventures. They are typically modest about their contributions but if you have a chance please thank them for their service. Not to diminish Allan's significant efforts or to ignore all of her other contributions to RPC, but it's important to recognize Tara for planting the initial seeds for the LFP initiative, which has grown (and continues to grow) in its important role of serving the local food insecure. **THANK YOU BOTH FOR YOUR HUMBLE SERVICE!!**

Highlights in 2020 included:

- LFP fresh produce refrigerators were replaced (through a very welcome donation) and brought into building code conformance through Jon Jansky's efforts and expertise.
- Increased in-kind and monetary donations to the LFP (including significant contributions from Riverside Township)
- Gift cards handed out to District 96 needy families for Thanksgiving and Lagrange Park school district families to help with Christmas presents.
- Administered RPC's annual mission budget by distributing roughly \$5,000 to the following causes:
  - Special mission family Christmas donation
  - The Boulevard
  - Constance Morris House
  - Presbytery - Global Mission Fund -
  - Presbyterian Disaster Assistance Fund - Migrant Assistance fund
  - General Assembly - Native American fund
  - Heifer
  - BEDS program
  - Support of Mission Co-Workers

In 2021, the committee will be looking to further the mission work of the church, which includes local, national and global work that focuses primarily on hunger and homelessness issues. This will include:

- Growing mission funding sources in order to increase giving by RPC;
- Re-establishing the 5<sup>th</sup> Sunday and monthly community dinner program when possible;
- Maintaining the Little Food Pantry which will include increasing its community role and impact and strengthening its roster of re-stockers and shoppers.

We urge anyone who wants to volunteer to contact Linda in the church office.

Thanks and peace!

## **OUTREACH COMMITTEE**

The Outreach Committee was co-chaired by Lynda Nadkarni and Ellen Hamilton.

The Committee sponsored 3 events during 2020:

- 1) On Sunday, September 20<sup>th</sup> at 4 pm, there was a “Socially Distanced Fall Fellowship” on the lawn and patio in front of the church. It was great to see everyone and Jon Jansky won the prize for the cleverest COVID mask.
- 2) To witness RPC’s commitment to social equality, the Session approved a banner in front of the church that reads
 

WE BELIEVE  
Black Lives Matter  
No Human Is Illegal  
Love Is Love  
Kindness Is Everything

The banner received favorable comments from many members and neighborhood non-members.

- 3) An Advent Scavenger Hunt brought cards, small gifts and smiles to many members. Who had more fun – the givers or the recipients?

## **WORSHIP & MUSIC COMMITTEE AND TASK FORCE ON BUILDING USE**

The Building Use Task Force was formed when the COVID-19 pandemic hit. It was comprised of W & M committee members and trustees. We concentrated mostly on worship decisions and let those then guide us to other parts of the facility.

As a group the Building Use Task Force is constantly thinking to the future. “When may we return to in-person worship?” is the number one question whenever we meet. Unfortunately, we do not have an answer as of yet. However, we do have some guiding principles as we debate that answer.

- We want church to be a safe place for all of us, not just some of us. That is why the universal availability of a vaccine is an important factor in our decision making.
- We desire to have in person worship feel (for lack of a better word) “good”. It’s more than being physically together but also about the other rituals and community that being in person will bring.
- We will offer a virtual option for worship even when in person again. We have reached former members, friends and current members in ways we never anticipated thanks to being forced to remotely gather. There are many benefits which we will hold on to in the future.

The W & M Committee is so very thankful and appreciative for the many people who have made worshipping via YouTube a possibility. Dale’s ability to shift and change at a moment’s notice. Dennis Cobb’s support. The musicians who have stepped in to fill our senses. Liturgists from the congregation. We are truly blessed. Our hope for worship was that Easter would bring us together. Now it’s more likely Pentecost.

“I know not what the future holds, but I know who holds the future” – Homer  
Our hope for the future comes from the Lord’s past faithfulness. We are in God’s capable hands.

Blessings to you all,  
Lynda Nadkarni, chairperson

## **MUSIC MINISTRY**

2020 – what a year to forget! It has certainly made me realize how much I miss my choir peeps. From age 5 – 80+, I miss them all. I also miss in person worship. While Dale and Dennis have done just an amazing job with online worship, it’s the human interactions I miss. I miss being surrounded by the Chancel choir singing in parts, descants, the bell choir ringing their parts, and of course the Ringers & Singers.

The pandemic has taught us the importance of choosing music publishers. All music recorded onto YouTube must be covered by our licensing agreements. This has been a challenge. It has definitely been a year of sorrow and loss, but we have also learned and gained insight into recording techniques with some amazing new singers from Lyric. They will continue to be a part of RPC's musical future. We have been amazingly blessed with our congregation's continued support for staff and programs. The Music Ministry looks hopefully forward to a better 2021.

Soli Deo Gloria

Sally Sloane BM MM DMA, Minister of Music

## **NOMINATING COMMITTEE**

The RPC Nominating committee reached out to our congregation for volunteers to fill the church leadership roles that had become open as current terms expired, and once again our congregation answered the call. All the individual nominees were unanimously agreed upon within the committee selection process.

Nominated for Session, Class of 2023, were the following:

Lynda Nadkarni, Lisa Marciniak and Sandy Kappmeyer

Nominated for Board of Deacons, Class of 2023, were the following:

Jeanine Buttimer, Susan Lynch and Bridget Juister

Nominated for Board of Trustees, Class of 2023, were the following:

Henry Vogel, Doug Harvin and Frank Gangware

Dennis Zander was nominated for the Endowment Committee 2023.

Carrie Staubus, Nancy Dvorak and Steven Teune were nominated for "at large" members of the Nominating Committee for 2021.

The committee wishes to extend their appreciation to these individuals for their willingness to serve in their positions of leadership.

Respectfully submitted, Frank Gangware, Chairman, with Serina Ranft, Wendy Seifert, Steven Teune, Nancy Dvorak, Carrie Staubus, and Paula McCracken

## **PERSONNEL COMMITTEE**

The Personnel Committee is composed of Session Member and Chair Gwen Heine, Session Members Allan Halline and Lynda Nadkarni, and at large members Thom DeVries and Deb Jansky. We serve as a resource, advisor and partner to RPC's Pastor and Head of Staff Dale Jackson. Meetings during 2020 were on an as needed basis, and held via Zoom. The Personnel Committee made several decisions and recommendations to the Session during the year:

- To compensate Pastor Dale Jackson for unused 2020 vacation time, due to drastic scheduling changes brought about by COVID
- To recommend a budget for 2021 staff salaries, in light of continued highly rated performance evaluations and pivotal changes in their job environment

The Personnel Committee set up staff performance reviews of the Office Manager, Preschool Director, and the Director of Music, which Pastor Jackson conducted with each person. A thorough review of Pastor Jackson's performance was conducted and held with the Committee.

The Committee remains open to all members of the congregation to discuss any personnel-related issues.

Respectfully submitted, Gwen Heine

## BOARD OF TRUSTEES

2020

Doug Harvin  
Patti Perry  
Henry Vogel

2021

Thom DeVries  
Fred Mitchell  
Mike Heine

2022

Paula McCracken  
Tom Radigan  
Bradley Staubus

The Board of Trustees is responsible for all aspects of maintenance, repair and improvements to our historic church building and grounds. We operate within a budget, and for larger projects, under the approval of the Session. Our goal is to maintain a pleasant, safe and functional facility that serves our ministries and is also a welcoming resource for the community. It has been an honor to serve with a dedicated and hard-working board.

With the building closed for much of the 2020 calendar year because of the pandemic, 2020 was a relatively quiet year for the Trustees. In the Spring, the roof over the gym and office area was replaced. Therefore, in conjunction with the roofing work done as part of the capital campaign in 2018, the entire church, manse and gym have been re-roofed and should protect us from the weather for years to come.

The list of projects was much shorter this year but did include required maintenance to the boiler heating system, exterior drain lines and LED lighting upgrades. The Trustees would like to specially thank Jon Jansky who continues to perform repairs and upgrades in the church despite the pandemic, including the resurfacing of the stairs leading from the back parking lot to the fellowship hall.

In an effort to control costs, a number of Trustees and other members of the congregation volunteered for snow removal duty. A special thanks to all of those that volunteered. As in prior years, the Trustees strive to do as much of the necessary work themselves in order to keep costs under control.

We are fortunate to employ a part-time custodian, Krzysztof Gieron, who completes routine cleaning inside the church. Members of the Board of Trustees perform larger cleaning projects as well as general repairs and maintenance. While we did not have All Church Family Work Days during the pandemic, the Trustees did coordinate needed repairs and maintenance.

For 2021, the Trustees hope to continue improvements and required maintenance including resealing of the parking lot, landscaping the area on the north side of the church, continue with painting the area outside the church office down to the Fellowship Hall, updating more lights to energy efficient LED lighting and explore the possibility of upgrading the fire alarm system.

Thanks again for your continued support!

Respectfully, Bradley Staubus

# DEACONS

## Deacon Classes

### 2020

Lloyd Bradbury  
Charlie Juister  
Sally Sloane  
Jeanne Smith

### 2021

Deb Jansky  
Wendy Seifert  
Joyce Van Cura

### 2022

Claire Gangware  
Sylvia Schade  
Susanne Vogel

For the first 11 weeks of 2020, the Deacons performed their main obligations, which included:

- Setting up and breaking down Communion each month, with two Deacons serving
- Providing a liturgist for the 3rd Sunday of each month
- Recording Joys and Concerns at worship and providing delivery of donated flowers as needed
- Facilitating fellowship immediately following worship
- Caring for members

During the remainder of the year, the Deacons' role was limited to keeping in touch with the members in their assigned Deacon Districts.

In 2021, the Deacons are looking forward to:

- Helping care for everyone during the final phases of the pandemic
- Planning a celebration when everyone can get together again with some semblance of “normal”

Submitted by Charlie Juister

## SESSION

The following elders served during 2020:

**Class of 2020**

Frank Gangware  
Lynda Nadkarni  
Dennis Zander

**Class of 2021**

Gwen Heine  
Allan Halline  
Matt Lisle

**Class of 2022**

Ben Dickerson  
Ellen Hamilton  
Serina Ranft

The Covid-19 Pandemic presented challenges to RPC's usual activities which were met by Session with creativity and care for the safety of the congregation.

Based on recommendations from an In-person Worship Task Force, Sunday Worship in the sanctuary was suspended from mid-March through the end of the year, and services were recorded and available on YouTube. The church facilities were also closed to all groups and meetings. Session and other committees met via Zoom.

Continuation of Worship was possible only because of extra effort by Rev. Jackson, Dennis Cobb, Sally Sloane, Lynda Nadkarni and others who produced the weekly video services, which were viewed not only by RPC members, but by non-members. Those without internet could listen to the services over the telephone. The Lord's Supper continued to be celebrated monthly, with viewers providing the elements at home. It is hoped that live-streaming of Worship will be available in the coming year.

Session voted to continue paying the staff during the Pandemic, and a grant was received through the Federal CARES program to fund 2 ½ months of salary.

Session authorized displaying a banner in front of the church proclaiming "We Believe...Black Lives Matter...No Human is Illegal...Love is Love...Kindness is Everything" to show support for eradicating racism.

We look forward eagerly to when regular Worship and events can again be held in-person at RPC, but are comforted to know that God's loving care continues in all circumstances and we can still continue to carry out His work.

Mary Ann Sadilek  
Clerk of Session

Called Congregational Meeting  
Riverside Presbyterian Church  
Riverside, IL 60546  
December 6, 2020  
Online meeting via Zoom

Moderator: Rev. C. Dale Jackson  
Clerk: Mary Ann Sadilek

The meeting was called to order at 11:04 am by Rev. Jackson, who then offered the opening prayer. The Clerk declared that a quorum was present.

The purpose of the meeting was to elect officers and certain committee positions for the coming year, to ordain and install those elected, and to approve the Terms of Call for the Pastor. Procedures for voting online or by telephone were explained.

The Nominating Committee presented the following slate for the Class of 2023:

*Elders:* Lisa Aulerich-Marciniak, Lynda Nadkarni, Sandy Kappmeyer

*Deacons:* Jeanine Buttimer, Bridget Juister, Susan Lynch

*Trustees:* Frank Gangware, Doug Harvin, Hank Vogel

*At-large member of Support and Endowment Committee:* Dennis Zander

*At-large members of 2021 Nominating Committee:* Nancy Dvorak, Carrie Staubus, Steve Teune

There were no nominations from the floor. There being no objections to the slate, it was approved as presented. Rev. Jackson thanked the Nominating Committee and also those officers retiring from active service.

Bridget Juister was then ordained and installed as a Deacon and newly elected Elders and Deacons who had been previously ordained were installed to active service. Newly elected Trustees were welcomed to their service.

The next business was acting on the recommendation of Session to approve changes in the Pastor's Terms of Call. Rev. Jackson left the meeting and the Clerk moderated for the discussion and vote.

The terms of call were displayed online:

Salary & Housing Allowance	74,701
SECA reimbursement	5,715
Total effective salary	80,416

**Presbytery mandated benefits:**

Pension (12% of effective salary)	9,650
Major medical (24% of effective salary)	<u>19,702</u>
<b>TOTAL</b>	<b>109,768</b>

There were no questions from the Congregation about these terms and they were unanimously approved. Rev. Jackson then rejoined the meeting.

There being no further business, the meeting was adjourned at 11:37 am and closed with prayer by Rev. Jackson.

Mary Ann Sadilek  
Clerk

Rev. C. Dale Jackson  
Moderator

Annual Meeting of Congregation and Corporation  
Riverside Presbyterian Church  
Riverside, IL 60546  
January 26, 2020  
Church Sanctuary

Moderator: Rev. C. Dale Jackson  
Clerk: Mary Ann Sadilek

The meeting was called to order at 10:58 am by the Moderator. The Clerk affirmed that a quorum was present, and Rev. Jackson offered the opening prayer.

Minutes of the Called Congregational Meeting of December 8, 2019, were approved as read.

Copies of the 2019 Annual Report were available to the congregation and an opportunity provided for questions and comments. It was noted that the year ended with a positive cash flow.

The Nominating Committee presented the following slate:

*At-large member of the Support and Endowment Management Committee:* Will Vogel  
*At-large members of the 2020 Nominating Committee:* Nancy Dvorak, Carrie Staubus,  
Steven Teune

There were no nominations from the floor and the slate was elected as presented.

At this point, Rev. Jackson was excused from the meeting and the Clerk moderated the meeting for the discussion of the Pastor's terms of call. The Session recommended the following terms:

Salary	34,272.00
Housing Allowance	37,556.40
SECA Reimbursement	5,496.00
Pension	9,279.00
Major Medical	18,944.00
Medical/Dental Deductible	-
Professional Expenses	2,000.00
Continuing Education	1,000.00

It was moved and approved to adopt the terms of call as presented, for a total of \$108,547.40.

Rev. Jackson returned to the meeting. The Clerk read the names of those members who had died during the year:

Mary Kemp Clarke, Llewellyn Heine, Glenna Linder, Alice Mazanec, Marianne Petersen, Sanlee Radigan and Mildred Slapansky.

There being no further business, the meeting was adjourned at 11:08 am and closed by all present singing "Blest Be the Tie That Binds" as a closing prayer.

Mary Ann Sadilek  
Clerk

## **FINANCE COMMITTEE**

Members: Ben Dickerson, Jon Jansky, Mike Heine, Will Vogel and Dennis Zander.  
Support Staff: Reverend Jackson and Treasurer Ellen Hamilton

The fundraisers planned for this year included the Spring Auction, Strawberry Social, Oktoberfest, and Trivia Night, with an alternative to be considered for Christkindlmarkt. None of these were held due to the pandemic, which left a considerable strain on the budget.

With Session approval, Ellen Hamilton applied for and we received a CARES grant of \$28,771 to assist with paying church employees during the pandemic crisis. The Presbytery also forgave one month's payment of Per Capita Assessment.

We had a successful Pledge Drive, utilizing both pledge cards and online pledging. Please remember that if you haven't filled out your 2021 pledge card you still can!! And don't forget to pay your Per Capita!

We continue to become better at paying our Per Capita. For 2020, the Per Capita paid to the Denomination was \$8,019.00 and we received \$3,925.65 from member contributions. Per Capita is \$36.00 per member for 2021.

Thank you for continuing to support the Capital Campaign. To date we have received \$281,000. The Capital Campaign is a 3-year commitment through 2021. Keep those pledge donations coming in and thank you! Payments of \$104,000 were made against the loan during 2020, leaving a total of \$90,000 to pay off the loan from the Presbyterian Foundation. In 2021 we hope to retire the Capital Campaign loan.

The Finance Committee wishes to thank the congregation for its continued support. Because of your commitment and contributions in 2020, we kept our deficit to (\$9,557).

## SUPPORT AND ENDOWMENT COMMITTEE

The members of the Committee are:

Representing the Session: Gwen Heine and Dennis Zander

Representing the Trustees: Fred Mitchell

Serving at-large: Caroline Tecson, Kathi Rocanova and Will Vogel

The following transactions occurred in 2020:

- 1) Earnings of \$1,134.93 from the Marie Hine bequest were distributed to the General Budget.
- 2) Contributions were made to the Endowment Fund in the amount of \$1,185.00. This amount will be transferred to the New Covenant Fund in early 2021.
- 3) The 4% contribution from Support and Endowment for 2020 to the General Budget was \$30,059.05, less \$4,519.20 in interest earnings from the two CDs held at Wintrust.

- 4) The \$4,519.20 in interest earnings was distributed as follows

General Budget	\$1,536.53
Property Maintenance	2,078.83
Mission	406.73
Preschool Scholarship (TAP)	90.38
Music	90.38
Youth Activities	<u>316.34</u>
	\$4,519.20

At the beginning of 2020, RPC had existing accounts for Support and Endowment invested at the Presbyterian Foundation totaling \$389,353.03. In November, Session approved transfer of other S&E investments at Wintrust and USBank/NCF to the Presbyterian Foundation for integrated future professional management. Separate funds will be established for both Support and Endowment, with investment goals determined by S&E Committee working with the Foundation, and approved by Session.

At 12/31/20, the fund at the Presbyterian Foundation were as follows:

New Covenant Trust Growth Fund, (Loan Collateral) Endowment	\$214,910.25
New Covenant Trust Balanced Growth Fund, (Loan Collateral) Support	233,525.65
Former Wintrust, Support and Endowment	226,100.41
Former US Bank NCF, Unpledged Endowment and Support	<u>228,982.03</u>
	\$903,518.34

Respectfully submitted by,  
Caroline R. Tecson, Committee Chairperson

Riverside Presbyterian Church  
**Treasurer's Report by Minor Group**  
 December of Fiscal Year 2020  
 Responsibility: 10  
Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
<b>Income</b>				
<b>02-General Fund Receipts</b>				
01-Pledged Offerings	27,325.80	201,445.24	212,000.00	95.02 %
02-Unpledged Offerings	700.00	4,336.00	1,000.00	433.60 %
03-Loose Offerings	0.00	353.00	2,500.00	14.12 %
04-Per Capita Contribution	281.00	3,925.65	4,000.00	98.14 %
06-Interest Income	0.65	43.35	150.00	28.90 %
07-Supp & Endow Income	2,671.47	2,671.47	150.00	1,780.98 %
08-Fundraising	0.00	667.00	17,000.00	3.92 %
09-Preschool Contribution	0.00	0.00	2,000.00	0.00 %
10-Other Income	220.00	23,599.63	15,000.00	157.33 %
12-Support Fund Contribution	-4,519.20	25,539.85	30,059.05	84.97 %
	<b>26,679.72</b>	<b>262,581.19</b>	<b>283,859.05</b>	
<b>Total Income</b>	<b>26,679.72</b>	<b>262,581.19</b>	<b>283,859.05</b>	<b>92.50 %</b>

<b>Expense</b>				
<b>05-Pastor</b>				
91-Salary	2,856.00	34,272.00	34,272.00	100.00 %
92-Housing Allowance	3,129.67	37,556.04	37,556.40	100.00 %
93-SECA Reimbursement	5,496.00	5,496.00	5,496.00	100.00 %
94-Pension	773.24	9,278.88	9,279.00	100.00 %
95-Major Medical	1,610.92	19,331.04	18,944.00	102.04 %
96-Medical/Dental Deductible	0.00	0.00	0.00	0.00 %
97-Professional Expenses	382.00	938.05	2,000.00	46.90 %
98-Continuing Education	0.00	125.00	1,000.00	12.50 %
	<b>14,247.83</b>	<b>106,997.01</b>	<b>108,547.40</b>	
<b>06-Personnel Costs</b>				
01-Minister of Music	2,974.00	35,688.00	35,688.00	100.00 %
02-Continuing Ed-MoM	0.00	0.00	300.00	0.00 %
03-Membership/Dues-MoM	0.00	175.00	170.00	102.94 %
04-Child Care	0.00	1,858.52	2,000.00	92.93 %
06-Office Personnel	1,628.32	17,771.69	18,000.00	98.73 %
07-Custodian	1,182.00	14,184.00	14,200.00	99.89 %
08-Employer Tax	352.08	4,083.77	4,440.00	91.98 %
09-Worker's Compensation	279.54	944.35	1,200.00	78.70 %
	<b>6,415.94</b>	<b>74,705.33</b>	<b>75,998.00</b>	
<b>07-Worship and Music</b>				
11-Worship and Music	0.00	1,825.49	1,750.00	104.31 %
13-Supplies, Music & Tuning	0.00	944.23	3,500.00	26.98 %
14-Guest Preachers	0.00	650.00	900.00	72.22 %
	<b>0.00</b>	<b>3,419.72</b>	<b>6,150.00</b>	
<b>11-Church Committees</b>				
15-Worship Streaming	644.74	4,354.45	5,000.00	87.09 %
21-Covenant of Churches	0.00	0.00	0.00	0.00 %

**Treasurer's Report by Minor Group**

December of Fiscal Year 2020

Responsibility: 10

Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
22-Christian Education	60.00	1,647.56	2,000.00	82.38 %
24-Outreach Committee	0.00	464.95	1,000.00	46.50 %
25-Stewardship Committee	0.00	0.00	100.00	0.00 %
26-Deacons	0.00	61.63	500.00	12.33 %
	<b>704.74</b>	<b>6,528.59</b>	<b>8,600.00</b>	
<b><u>12-Building and Maintenance</u></b>				
31-Utilities	1,223.66	18,185.15	25,000.00	72.74 %
33-Property Maintenance	1,489.24	11,672.08	16,000.00	72.95 %
35-Commercial Multi-Peril	3,500.00	16,744.30	13,000.00	128.80 %
36-Umbrella Liability	0.00	440.00	750.00	58.67 %
37-Auto Rider	0.00	95.00	0.00	0.00 %
	<b>6,212.90</b>	<b>47,136.53</b>	<b>54,750.00</b>	
<b><u>13-Administrative Costs</u></b>				
41-Office Supply & Printing	1,110.18	10,548.19	7,500.00	140.64 %
43-Postage	82.60	1,792.15	600.00	298.69 %
44-Telephone	159.62	1,902.48	2,000.00	95.12 %
45-Internet	376.57	2,494.02	1,200.00	207.84 %
46-FAB Charges	116.00	766.00	720.00	106.39 %
47-Payroll Processing	53.15	498.90	720.00	69.29 %
48-Vanco Charges	143.04	1,521.15	1,900.00	80.06 %
49-Staff Expenses	375.00	375.00	300.00	125.00 %
50-Miscellaneous	513.00	740.54	1,000.00	74.05 %
	<b>2,929.16</b>	<b>20,638.43</b>	<b>15,940.00</b>	
<b><u>15-Mission</u></b>				
51-Presbytery-Per Capita	729.00	8,019.00	8,748.00	91.67 %
52-Worldwide Mission	3,193.27	4,693.27	5,000.00	93.87 %
	<b>3,922.27</b>	<b>12,712.27</b>	<b>13,748.00</b>	
<b>Total Expense</b>	<b>34,432.84</b>	<b>272,137.88</b>	<b>283,733.40</b>	<b>95.91 %</b>
<b>Income Less Expense</b>	<b>-7,753.12</b>	<b>-9,556.69</b>	<b>125.65</b>	

Riverside Presbyterian Church

**12\_20 Preschool**

December of Fiscal Year 2020

Responsibility: 20

Fund: 01 - General Fund

	December Actual	Year-to-date Actual	Annual Budget	Percent of Budget
<b>Income</b>				
01-Tuition	875.00	29,814.00	75,467.00	39.51 %
02-Registration Fees	0.00	1,727.00	0.00	0.00 %
03-Preschool Deposits	0.00	3,413.00	0.00	0.00 %
04-Late Fees	0.00	0.00	0.00	0.00 %
15-PS Fundraising	0.00	4,667.49	4,500.00	103.72 %
16-Field Trips	0.00	0.00	0.00	0.00 %
18-Other	2,417.25	12,090.48	0.00	0.00 %
<b>Total Income</b>	<b>3,292.25</b>	<b>51,711.97</b>	<b>79,967.00</b>	<b>64.67 %</b>
<b>Expense</b>				
20-Director	1,176.00	17,889.00	23,521.00	76.06 %
21-Teacher	990.00	24,839.50	37,826.00	65.67 %
22-Substitute Teacher	0.00	650.00	600.00	108.33 %
24-Bursar	0.00	643.00	643.00	100.00 %
26-FICA - Employer	134.29	2,649.14	3,803.00	69.66 %
28-Medicare - Employer	31.41	619.56	890.00	69.61 %
29-Worker's Compensation	279.55	944.36	1,200.00	78.70 %
31-Professional Instruction	0.00	0.00	0.00	0.00 %
33-Supplies - General	17.40	1,270.23	2,000.00	63.51 %
34-Supplies - Enrichment	0.00	0.00	760.00	0.00 %
37-Vision & Hearing Testing	0.00	0.00	240.00	0.00 %
40-Facility Costs	0.00	100.00	1,600.00	6.25 %
41-Publicity and Printing	0.00	0.00	200.00	0.00 %
42-Telephone Expense	159.62	1,902.43	1,874.00	101.52 %
46-End of Year Party	0.00	0.00	0.00	0.00 %
51-Continuing Education	0.00	42.77	450.00	9.50 %
55-Website	14.99	161.98	150.00	107.99 %
65-Preschool Contribution	0.00	0.00	2,000.00	0.00 %
<b>Total Expense</b>	<b>2,803.26</b>	<b>51,711.97</b>	<b>77,757.00</b>	<b>66.50 %</b>
<b>Income Less Expense</b>	<b>488.99</b>	<b>0.00</b>	<b>2,210.00</b>	

# PRESCHOOL BUDGET

	<b>2021</b>
	<b><u>Budget</u></b>
<b><u>Income</u></b>	
Tuition and registration fees – AM	44,835
Tuition and registration fees - PM	10,260
Fundraising	500
	<u>55,595</u>
<b><u>Expenses</u></b>	
Director salary	17,908
Teacher salaries	22,882
Substitute Teacher	1300
Bursar	643
FICA - Employer	2529
Medicare - Employer	591
Worker’s Compensation	950
Supplies	2,200
Facility Costs	1,600
CPR renewal	200
Telephone	1,916
Publicity and Printing	200
Continuing Education	450
Website	175
Vision and hearing testing	140
Preschool Contribution	2,000
	<u>55,684</u>
<b>Net loss</b>	<u><u>\$ (89)</u></u>

## 2021 GENERAL OPERATIONS BUDGET

### Income

#### *02-General Fund Receipts*

01-Pledged Offerings	200,000.00
02-Unpledged Offerings	4,000.00
03-Loose Offerings	1,000.00
04-Per Capita Contribution	3,850.00
06-Interest Income	75.00
07-Supp & Endow Income	-
08-Fundraising	5,000.00
09-Preschool Contribution	-
10-Other Income	2,500.00
12-Support Fund Contribution	30,531.00
Total Income	<u>246,956.00</u>

### Expense

#### *05-Pastor*

91-Salary	34,272.00
92-Housing Allowance	40,429.00
93-SECA Reimbursement	5,715.00
94-Pension	9,650.00
95-Major Medical	19,702.00
96-Medical/Dental Deductible	-
97-Professional Expenses	1,500.00
98-Continuing Education	1,000.00
	<u>112,268.00</u>

#### *06-Personnel Costs*

01-Minister of Music	36,400.00
02-Continuing Ed-MoM	300.00
03-Membership/Dues-MoM	175.00
04-Child Care	500.00
06-Office Personnel	17,500.00
07-Custodian	14,468.00
08-Employer Tax	4,121.00
09-Worker's Compensation	750.00
	<u>74,214.00</u>

#### *07-Worship and Music*

11-Worship and Music	750.00
12-Messiah	1,000.00
13-Supplies, Music & Tuning	1,750.00
14-Guest Preachers	450.00
	<u>3,950.00</u>

## 2021 GENERAL OPERATIONS BUDGET

### *11-Church Committees*

15-Worship Streaming	4,000.00
21-Covenant of Churches	-
22-Christian Education	100.00
24-Outreach Committee	500.00
25-Stewardship Committee	50.00
26-Deacons	50.00
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	4,700.00

### *12-Building and Maintenance*

31-Utilities	18,500.00
33-Property Maintenance	13,000.00
35-Commercial Multi-Peril	13,500.00
36-Umbrella Liability	500.00
37-Auto Rider	-
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	45,500.00

### *13-Administrative Costs*

41-Office Supply & Printing	8,000.00
43-Postage	1,200.00
44-Telephone	1,600.00
45-Internet	2,000.00
46-FAB Charges	705.00
47-Payroll Processing	470.00
48-Vanco Charges	1,440.00
49-Staff Expenses	300.00
50-Miscellaneous	450.00
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	16,165.00

### *15-Mission*

51-Presbytery-Per Capita	8,640.00
52-Worldwide Mission	5,000.00
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	13,640.00

Total Expense 270,437.00

**Income Less Expense (23,481.00)**

